EDI Conference - 3 April 2025

09:00 - 9:30	Registration - Stephenson Suite Foyer						09:00 - 9:30
09:30 - 09:40	Stephenson Suite **Welcome: David Bass, Director, EDI, Advance HE and Lindy-Ann Blaize Alfred, Lead Consultant, EDI, Advance HE**						09:30 - 09:40
09:40 - 10:20	**Chair: David Bass, Director, EDI, Advance HE** **Keynote:** **I am the King of Wishful Thinking: re-imagining intersectionality** **Jason Arday, Professor of Sociology of Education in the Faculty of Education, University of Cambridge**						09:40 - 10:20
10:20 - 10:35	REFRESHMENTS: Stephenson Suite Foyer						10:20 - 10:35
10:35 - 11:35	Parallel Session 5						10:35 - 11:35
	Room: Stephenson Suite 5.1 - Interactive workshop	Room: Northumbrian Suite 5.2 - Interactive workshop Intersectionality and EDI	Room: Rocket Suite 5.3 - Interactive workshop The data dilemma	Room: Invicta 5.4 - Roundtable Discussion	Room: Locomotion 1 5.5 - Oral presentations Dialogue, community and allyship in practice	Room: Locomotion 2 5.6 - Interactive workshop Intersectionality and EDI	Room: Planet Suite 5.7 - Walkshop Where next for intersectionality?
	Charting a path to success: Celebrating two decades of the Advance HE Equality Charters Dr Sarah Essilfie-Quaye, Imperial College London and Kae Ohene-Yeboah, University College London and Dr Joe Butterfield, Queen's University Belfast Annie Hughes, Kingston University Baljit Thatti, Kingston University	**The inclusive teacher: Teacher CPD to put EDI into practice** Rina de Vries and Dr Irene Poort, University of Groningen	**Developing a self-assessment tool to drive improvements at faculty/school level** Eleanor Broadbent and Abbi Mottram, Leeds Beckett University	**Skills and Education in the Realm of Digital Health: Thinking Outside the Box on Inclusive Innovation Training** Professor Márjory Da Costa-Abreu, Hannah Clemmens, Dr Chris Bull and Emma Letham Sheffield Hallam University	**5.5a** **Codesign, collaboration & compliance: Aligning community with consent education** Catharine Pruscino and Michael Gonzalez, University of Technology, Sydney **5.5b** **It's not what but how: Using content warnings in higher education** Dr Jessica Roy, Bristol University	**Bridging intersections: Embracing diversity** Zuzana Tesárová and Melody Chinenyanga, Technological University Dublin	**Innovation through co-production: Disrupting the hierarchy and moving beyond consensus** Dr Ria Poole, University of Exeter
11:35 - 11:45	TRANSITION BREAK						11:35 - 11:45
11:45 - 12:45	Parallel Session 6						11:45 - 12:45
	Room: Stephenson Suite 6.1 - Panel	Room: Northumbrian Suite 6.2 - Interactive workshop Intersectionality and EDI	Room: Rocket Suite 6.3 - Interactive workshop Dialogue, community and allyship in practice	Room: Invicta 6.4 - Oral presentations Dialogue, community and allyship in practice	Room: Locomotion 1 6.5 - Oral presentations Intersectionality and innovation Masters/post grad	Room: Locomotion 2 6.6 - Oral presentations The data dilemma Institution	Room: Planet Suite 6.7 - Ten-minute thesis Where next for intersectionality? and Intersectionality and innovation
	Navigating Tomorrow: Equality Charters in the changing HE landscape Chair: Tara Leach, Advance HE Ruth Gilligan, Advance HE Professor Parveen Yaqoob, University of Reading Karishma Asher, University of Liverpool Oyebanji Adewumi, University of Greenwich	**EDI in programmes** Manaz Javaid and Dr Jennifer Martin, Cambridge Judge Business School	**Exploring the role of arts and crafts in fostering intersectional exchange and solidarity: Learning from traditional Romany paper flower making workshops** Roseann Black and Dr Natalie Forster, Northumbria University	**6.4a** **Manchester is the place where we get on and do it** Professor Jackie Carter and Kathy Bradley, The University of Manchester **6.4b** **Our approach to equality impact assessments: Creating an intersectional community of practice** Jon Opaye-Tetteh, Dr Chiara Pellegrini, Mark Hall and Cathy Blackford, Canterbury Christ Church University	**6.5a** **Agency at the intersections: The power of black student support networks** Dr William Ackah, Birbeck University of London **6.5b** **First generation in higher education: Bridging divides through intersectionality in times of crisis** Dr Yael Bar-Tzedek and Professor Orna Sasson-Levy, Bar-Ilan University	**6.6a** **Data, dialogue, delivery & Durham: How data and collaboration changed the way a 200-year-old University thinks and drives holistic EDI** Andrew Ingleby, Durham University **6.6b** **Intentional disruption** Camilla Gibson, University of Southampton	**6.7a** **The incapacity of UK equality law to accommodate three or more multiple intersectional discriminations. A way forward for HE practices to remedy this lacuna** Nikki Modie-Nwaefulu, BPP University **6.7b** **The truth about intersectionality: Double discrimination, over-simplification and reclaiming the power of the 'I' word** Professor Fiona Shelton and Dr Sean Wakton, Leeds Trinity University **6.7c** **Decolonisation and diversification of the curricula as a student-staff partnership** Dr Shaun Bremner-Hart, University of Glasgow **6.7d** **Active bystander training: From secondary to higher education** Laura Curran, Liverpool John Moores University
12:45 - 13:30	LUNCH - Poster viewing, networking etc. Stephenson Suite Foyer						12:45 - 13:30
13:30 - 14:15	Panel: Intersectionality IRL **Chair: Professor Doyin Atewologun, Founder and CEO, Delta** **Professor Anuj Kapilashrami, Professor - School of Health and Social Care, University of Essex** **Tumi Sotire, Dyspraxia Advocate, Founder of The Black Dyspraxic** **Owen Ward, EDI Programme Manager for Race Equality, University of Galway**						13:30 - 14:15
14:15 - 14:25	TRANSITION BREAK						14:15 -14:25
14:25 - 15:25	Parallel Session 7						14:25- 15:25
	Room: Stephenson Suite 7.1 - Interactive workshop Intersectionality and EDI	Room: Northumbrian Suite 7.2 - Interactive workshop Dialogue, community and allyship in practice	Room: Rocket Suite 7.3 - Interactive workshop The data dilemma	Room: Invicta 7.4 - Oral presentations Where next for intersectionality?	Room: Locomotion 1 7.5 - Oral presentations Intersectionality & Innovation	Room: Locomotion 2 7.6 - Oral presentations Intersectionality & EDI	Room: Planet Suite 7.7 - Walkshop Intersectionality and innovation
	From theory to practice: Implementing intersectionality in higher education Peny Sotiropoulou, Advance HE	**Deploying language, culture and heritage as a tool for self-identity and self-care in cross-cultural work environments** Dr Lucy Currie, Dr Gloria Botchway and Dr Princess Bwanya, Northumbria University	**The invisible disability: How culture and background affect specific learning differences** Dr Dylan Griffiths, Professional Association of SpLD Specialists in Higher Education (PASSHE)	**7.4a** **Intersectionality and its application in understanding barriers to women's advancement into HE** Rachitra Gunatilake, Global Banking School **7.4b** **Transforming equality impact assessments: Embedding intersectionality to improve outcomes** Kiren Chima, City St George's, University of London, and Michelle-Louise Yembra, City University of London	**7.5a** **Capturing diverse student experiences authentically: Practical strategies for inclusive survey design** Dr Hannah Slack, King's College London **7.5b** **Preventing talent loss: Addressing bullying and harassment in universities** Dr Leda Blackwood, University of Bath	**7.6a** **Lessons learnt from ASPIRE: Embedding intersectionality in the delivery and evaluation of an EDI programme** Dr Florence Reedy, Advance HE and Dr Francis Awokowo, Sheffield Hallam University **7.6b** **Navigating religious diversity in higher education: Challenges and strategies** Dr Yosepha Tabib Calif, Rothschild Partnerships and Professor Dame Orna Sasson Levy, Bar-Ilan University	**Golden opportunities: Embedding intersectionality into your HE (gender equality) action plan. A good practice sharing walkshop** Dr Leonie Jones and Dr Derek Wann, University of York
15:25 - 15:40	REFRESHMENTS: Stephenson Suite Foyer						15:25 - 15:40
15:40 - 16:20	Parallel Session 8						15:40 - 16:20
	Room: Stephenson Suite 8.1 -Master Class	Room: Northumbrian Suite 8.2 - Interactive workshop	Room: Rocket Suite 8.3 - Unconference Session	Room: Invicta 8.4 - Walkshop	Room: Locomotion 1 8.5 - Master Class	Room: Locomotion 2 8.6	Room: Planet Suite 8.7
	Practical Intersectionality: Is It Possible to Achieve Its Goals? Professor Doyin Atewologun, Founder and CEO, Delta	**Trust conversations** Sara Medel Jimenez, University of Edinburgh	**Unconference session**	**Exploring imbalanced power dynamics in a research and academia context** Dr Maria Kariuki and Dr Keely Mills, British Geological Survey	**"I Live and Breathe Intersectionality": Discovering an intersectional 'gaze' for a fairer and just world** Professor Anuj Kapilashrami, Professor - School of Health and Social Care, University of Essex	**Safe Spaces to discuss wicked problems, a masterclass on ways to address the awarding gap** Syra Shakir, Leeds Trinity University	**Quiet room**
16:20 - 16:30	TRANSITION BREAK						16:20 - 16:30
16:30 - 16:50	Summative plenary - Stephenson Suite Foyer **David Bass, Director, EDI, Advance HE** **Lindy-Ann Blaize Alfred, Lead Consultant, EDI, Advance HE** **Clare Pavitt, Lead Consultant, EDI, Advance HE** **Anne Mwangi, Head of Race Equality Charter, Advance HE**						16:30 - 16:50