BME Leadership Summit:

16 May 2019, The Studio, Birmingham

The third Advance HE BME Leadership Summit will have a focus around BME attainment in higher education. The summit will consider a wide range of aspects that impact on attainment including recruitment, transition, retention and attainment of BME students, recruitment, retention and promotion of BME staff, BME representation in leadership roles, BME pay gaps and the impact of white privilege. The issues are significant and well known but change is not happening quickly enough. The summit aims to look at, understand and encourage the expansion of some of the positive work in the sector to address these issues where real change is happening.

Our keynote speaker is Professor Binna Kandola, Co-founder and Senior Partner at Pearn Kandola. In his recent book Racism at Work: The Danger of Indifference (2018) Binna considers how racism has mutated - There have been dramatic, positive shifts in attitudes to race over the last 60 years. Generally speaking, we are more liberal, more open and more tolerant towards minorities. Yet, despite these very positive trends, the outcomes for some minorities in particular have not changed very much at all. This is because, like a virus, prejudice has mutated. – Binna examines how race affects decisions at work from recruitment to perceptions of leaders and the complex ways in which gender and race intersect. Binna’s work is profound, provocative and highly practical and the summit aims to continue these themes throughout the day.

Binna will then be joined by a panel of speakers including Professor Iyiola Solanke, Chair in EU Law and Social Justice, University of Leeds, Professor Osama Khan, Pro Vice Chancellor, Students and Teaching, Solent University, Susannah Hume, Director (Establishment Phase), Evidence and Impact Exchange and Alison Johns, CEO, Advance HE.
Programme

9.30am  Registration and Refreshments

10.00am  Welcome
Tracy Bell-Reeves, Director of Programmes and Events, Advance HE

10.05am  Professor Binna Kandola
Co-founder and Senior Partner, Pearn Kandola

11.00am  Refreshments

11.15 am  Panel Discussion – chaired by Jannett Morgan
Professor Binna Kandola, Co-founder and Senior Partner, Pearn Kandola
Professor Iyiola Solanke, Chair in EU Law and Social Justice, University of Leeds
Professor Osama Khan, Pro Vice Chancellor, Students and Teaching, Solent University
Alison Johns, Chief Executive, Advance HE
Susannah Hume, Director (Establishment Phase), Evidence and Impact Exchange

12.30pm  The Advance HE Race Equality Charter (REC)
Ammara Khan, Head of Race Equality Charter, Advance HE

12.45 pm  Lunch and networking

1.30pm  World Café (4 themes)
- REC Case Study: Progression – enabling the BAME pipeline from lecturers onwards – Chris Hall, Head of Equality and Diversity, De Montfort University
- REC Case Study: Inclusive Curricular – Andrea Cameron, Head of School of Social and Health Sciences, University of Abertay
- Diversifying Leadership Longitudinal study – actions and recommendations – Diversifying Leadership Longitudinal study – actions and recommendations - Dr Terri Kim, Reader and Chair of the College Research Ethics Board, University of East London
- Active Leadership / Sponsorship to achieve race equality – Kulbir Shergill, Director of Social Inclusion, University of Warwick

3.00pm  Refreshments – as delegates move between café themes

3.15pm  World Café (4 themes)
- As above

4.00pm  Plenary
Outputs from world café, Professor Binna Kandola

4.30pm  Close