# Equality Audits

**Advance HE Bespoke Equality Research**

[www.advance-he.ac.uk/equality-audits](http://www.advance-he.ac.uk/equality-audits)

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Want to find out more about working with Advance HE?

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## Key insights your institution can learn

- How do your staff and students perceive and experience equality, diversity and inclusion? Do these differ according to ethnicity, gender or other characteristics?
- What do staff and students perceive as the key equality, diversity and inclusion challenges for your institution? What do they feel the institution is doing well?
- How does your institution compare with national figures, similar institutions and Silver and Gold UK Athena SWAN award holders?
- What does Advance HE recommend to address the equality, diversity and inclusion challenges identified?

## How your institution can benefit

1. **Understand equality, diversity and inclusion within your institution**
2. **Clarity on how to address the issues identified**
3. **Receive tailored data and advice**
4. **Raise your profile and further engage your staff**
5. **Identify your strengths and pinpoint areas for improvement**

## How it works

### #1 Needs assessment and project planning

- Preliminary meeting to discuss your specific needs
- Relevant research questions established
- Research proposal, timeline and budget

### #2 Develop resources and conduct research

- Recruitment materials provided (eg consent forms)
- Interviews and focus groups scheduled anonymously

### #3 Data analysis and synthesis into a final report

- Quantitative analysis of survey data, as well as inductive, thematic analysis of focus group and interview data
- Cohesive, detailed report produced
- Information and guidance on future equality, diversity and inclusion work

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*“Initially I had reservations about working with external researchers but these were unfounded. I particularly welcomed working in partnership with researchers who were familiar with the issues we face. The ease of contacting them was fantastic and I really was delighted that the final report was delivered ahead of schedule.”*

Equality, Diversity and Inclusion Manager, UK HEI

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