Bullying and Harassment

Advance HE Bespoke Equality Research

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Want to find out more about working with Advance HE?

Key insights your institution can learn

Whether the prevalence of bullying and harassment reported is an accurate reflection of what takes place within the institution

The impact of bullying and harassment within the institution on staff (e.g., staff development, retention) and the institution's workplace culture

Staff confidence in reporting bullying and harassment and whether current reporting mechanisms are effective/sufficient

The avenues that the institution can investigate to reduce bullying and harassment and improve staff perceptions and experiences

How your institution can benefit

#1 Understand bullying and harassment within your institution
#2 Clarity on how to address the issues identified
#3 Receive tailored data collection and advice
#4 Raise your profile and further engage your staff
#5 Identify your strengths and pinpoint areas for improvement

How it works

#1 Needs assessment and project planning
- Preliminary meeting to discuss your specific needs
- Relevant research questions established
- Research proposal, timeline, and budget

#2 Develop resources and conduct research
- Recruitment materials provided (e.g., consent forms)
- Interviews and focus groups scheduled anonymously

#3 Data analysis and synthesis into a final report
- Inductive, thematic analysis of focus group and interview data
- Cohesive, detailed report produced
- Areas of success and for improvement identified
- If desired, findings can be presented in a staff workshop

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