<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>09:00 - 10:00</td>
<td>Registration: Refreshments available</td>
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<tr>
<td>10:00 - 10:05</td>
<td>Welcome: Alison Johns, Chief Executive, Advance HE</td>
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<td>10:05 - 10:15</td>
<td>Richard Lochhead MSP, Minister for Higher Education, Further Education and Science, Scotland</td>
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<td>10:15 - 10:40</td>
<td>Keynote: Jackie Galbraith, Principal and Chief Executive, West Lothian College</td>
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<tr>
<td>10:40 - 11:05</td>
<td>Keynote: Peter Mathieson, Principal and Vice-Chancellor, University of Edinburgh</td>
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<tr>
<td>11:05 - 11:15</td>
<td>Co-creation session: The big conversation: Who are we?</td>
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<tr>
<td>11:20 - 11:35</td>
<td>Refreshments, poster viewing and co-production session - St Giles Suite</td>
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**Parallel Session 1**

- **11:35 - 12:30**
  - **Dunedin**
  - **1.1 Panel session**
    - Positive action: Advancing underrepresentation and inequality through targeted initiatives
    - Dr Ross Woods, Higher Education Authority
    - Dr Angie Peers, University of Leicester
  - **Canongate 1**
    - 1.2 Interactive break out
    - Sherry Iqbal and Ahmad Ali, Leeds Beckett Students’ Union
  - **Canongate 2**
    - 1.3 Interactive break out
    - Fiona Morrison and Dawn Clark, Fife College

**Parallel Session 2**

- **12:35 - 13:30**
  - **Lunch - St Giles Suite**
  - **Canongate 1**
    - Positive action
  - **Canongate 2**
    - Leading change
  - **Dunedin**
    - 2.1 Panel session
      - Hidden gender inequalities (Menopause, period poverty, breastfeeding and maternity)
      - Melissa Highton, University of Edinburgh, Ruth Cochrane, Edinburgh Napier University, Andrea Cameron, Abertay University, Dr Emma Watson and Victoria Murphy, Imperial College London
    - **Canongate 1**
      - 2.2 Interactive break out
      - Using positive action to bring about a step change in race equality
      - Aloina Onyemah, University Hospitals of Leicester
    - **Canongate 2**
      - 2.3 Interactive break out
      - Harnessing diversity in governance: A multi-dimensional model
      - Clare Fraser, West College Scotland

**Parallel Session 3**

- **15:20 - 15:45**
  - **Dunedin**
    - 3.1a Oral presentation
      - Bye, bye taboo? Hello, LGBT+: Inclusive learning spaces: An Ayrshire approach
      - Sara Turkington, Ayrshire College
    - **Canongate 1**
      - 3.2a Oral presentation
      - Exploring female surgeons’ intersecting personal and professional identities: A case study of Black and Minority Ethnic (BME) surgical trainees
      - Dr Gozie Oflah, RCS/UDD
    - **Canongate 2**
      - 3.3a Oral presentation
      - Race equity: Students driving change
      - Richard Stewart, National Union of Students

**Summative plenary - Dunedin**

- **16:45 - 17:00**
  - Drinks reception
  - Formal Dinner

- **18:00 - 18:30**
  - Question Time:
  - Is an approach to equality, diversity and inclusion that is structured around distinct protected characteristics out of date and in need of replacement?
  - Emma Ritch, Director, Engender

- **18:30 - 21:30**
  - Naira Dar, Equality, Diversity and Inclusion Manager, City of Glasgow College