Leading with Humanity

2 April 2020, Hallam Conference Centre, London

“In the world of fast paced technology and globalization of our businesses the domination will shift from control leading to the humanity of leadership.

Gone soon will be the days of power, control, secrecy and silos.

Today the road to success is in the essence of the people, in how they communicate, connect and collaborate with character”

Lolly Dascall, Leadership Coach and Author 2019

Many recently published authors and thought leaders have all echoed this sentiment, that as we progress into a future where leaders will be less able to reply on a ‘tell’ approach, the often spoken about impact of a VUCA environment becomes more tangible and where future generations will be looking for a different kind of working environment, there is a need to lead differently.

Working out exactly how to do this can be challenging – but not impossible. This Summit will explore differing interpretations of what it means to lead with humanity, to explore how those tasked with ‘showing leadership’ may frequently find their actions constrained by time-hungry, admin-burdened systems and ill-fitting structures but need to find a way to lead beyond these. We will explore the experiences of finding the ‘wriggle room’ in our systems and context to enact leadership with greater humanity and find a voice in evolving towards ‘better’.

The Summit will commence with a thought provoking, stimulating and engaging session led by Robin Ryde, published author, leadership facilitator, coach and thought leader. Robin is also a facilitator for the Advance HE Top Management Programme HE.

Robin will explore with delegates concepts such as the ‘amplification principle’ for leaders, the value and impact of letting in (or not letting in ..) diverse voices and how psychological safety relates to leading with humanity.

In the afternoon we will hear from a range of speakers in and out of the HE sector, offering insights and experiences of how a they have worked with leaders to develop a more positive and enabling leadership culture in the context of challenging organisational cultures.

Our intention is that delegates will have by the end of the day:

- Heard differing perspectives and approaches to leading with humanity
- Will have gained personal insights applicable to their personal leadership approaches
- Have shared ideas and solutions beneficial to their own institutions and contexts with peers and colleagues form across the HE sector
Draft Programme

10.00 am  Registration and refreshments

10.30am  Welcome to the Summit
Alison Johns, CEO, Advance HE

10.45am  Keynote Speaker
Robin Ryde, author, thought leader, facilitator and executive coach

Robin will lead the Summit in an Interactive and engaging presentation prompted by differing perspectives and insights of around leadership, authenticity, values and humanity and implications for leadership within higher education for the 21st century.

12.30pm  Lunch and Networking

1.30pm  What do we mean by leading with humanity? Why does it matter?
Views from our panel chaired by Barbara Bassa, Senior Advisor, Advance HE

Dr Sally Jackson, Chief People Officer Sheffield Hallam University
Mark Trezona, Independent consultant and facilitator
Emma Watton, Senior Teaching Fellow, Programme Director – Executive MBA, Lancaster University & visiting faculty Centre for Humanitarian Leadership, Deakin University
Kate Burnett, Leader of Healthcare Improvement Fellow at Advancing Quality Alliance (AQuA)

Case Study from Sheffield Hallam University – Dr Sally Jackson and Mark Trezona

Questions from the floor

3.15pm  Thoughts from the bridge – summary and close
Mark Trezona

3.30pm  Close