Process Map for Conducting Strategic Equality Impact Assessment



Scottish Funding Council Comhairle Maoineachaidh na h-Alba

EIA Stage 4: Ongoing monitoring and evaluation



Ongoing EIA of business activities, policies and practices, together with publishing, monitoring and evaluation, linked to normal strategic and business planning review mechanisms.



EIA Stage 3b: Embedding



Implementation and mainstreaming of equality priorities and direction in business and operation plans, policies and practices.



EIA Stage 1: Scoping





Identification of core equality priorities within institutional strategy.

Drivers

- + Available evidence and data
- + PSED reporting and priorities
- + Equality
 Outcomes and
 priorities



Institutional Strategy
Development and Review
(Ongoing)

EIA Stage 3a: Embedding



Setting equality direction within strategy development and decision making, co-ordinated across mapped operational plans, policies and related EIAs.



EIA Stage 2a: Assessing Impact



High level assessment of equality risks, impact and opportunities within strategy.

Assessment required against the requirements of the PSED General Duty



EIA Stage 2b: Assessing Impact

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Identification, consideration of alternatives, change or mitigation to address equality impacts.

Drivers

- + Equality priorities+ Data and evidence
- Regional considerations (e.g. SIMD, employment etc)