Drivers:
- Available evidence and data
- PSED reporting and priorities
- Equality Outcomes and priorities

Outcomes and priorities

Institutional Strategy Development and Review (Ongoing)

EIA Stage 1: Scoping

1. Identification of core equality priorities within institutional strategy.

Drivers:
- Available evidence and data
- PSED reporting and priorities
- Equality Outcomes and priorities

EIA Stage 2a: Assessing Impact

2. High level assessment of equality risks, impact and opportunities within strategy.

Drivers:
- Equality priorities
- Data and evidence
- Regional considerations (e.g. SIMD, employment etc)

EIA Stage 2b: Assessing Impact

3. Setting equality direction within strategy development and decision making, co-ordinated across mapped operational plans, policies and related EIAs.

Drivers:
- Equality priorities
- Data and evidence
- Regional considerations (e.g. SIMD, employment etc)

EIA Stage 3a: Embedding

3. Implementation and mainstreaming of equality priorities and direction in business and operation plans, policies and practices.

EIA Stage 3b: Embedding

4. Ongoing EIA of business activities, policies and practices, together with publishing, monitoring and evaluation, linked to normal strategic and business planning review mechanisms.

EIA Stage 4: Ongoing monitoring and evaluation

Assessment required against the requirements of the PSED General Duty