



# Equality, Diversity and Inclusion Events

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By challenging the status quo, championing progression and building strong and supportive networks, our portfolio supports, encourages and recognises commitment to advancing equality in higher education.

Find out more about our upcoming equality, diversity and inclusion events and services below.

## EDI Workshop Series

These workshops offer practical advice, guidance, policy information, frameworks and toolkits to support positive change within departments, schools, faculties and institutions in areas such as race equality, challenging privilege, and dignity and respect.



### Upcoming workshops:

- + **Leading Race Equality in HE**
- + **Challenging privilege and the ‘danger of the single story’**

### **Challenging privilege and the ‘danger of the single story’**

**Date: 27 May 2021**

This workshop aims to deepen understanding of the barriers to equality, diversity and inclusion that exist in higher education through an examination of how majority group privilege reinforces structural and cultural inequalities. Participants will explore how privilege operates, the impact on different protected groups, and unpick common ‘stories’ about equality in Higher Education. Importantly, participants will leave having had the space to reflect on their own privilege and with practical steps to tackle inequality.

[Find out more](#)

## Leading Race Equality in HE

**Date: 30 March, 14 & 27 April 2021**

This course has been designed to support individuals who are leading race equality work in their institutions to strengthen their understanding of race equality and develop the skills for effective culture change. It introduces participants to key concepts within the field of race equality with the aim of improving knowledge and understanding about race and racism within a safe and reflective space.

[Find out more](#)

“Leading Race Equality in HE was an challenging, thought provoking and inspirational programme. The content and the presentation was excellent. A must course for anyone who is interested or working within EDI.”

**Donna Nicolls, Department Manager, Kings College London**

## EDI Colloquia

Our colloquium events offer staff a useful forum to encourage the exchange and dissemination of different ways of thinking about key EDI challenges and new approaches.

### Upcoming workshops:

- + Race Equality Colloquium
- + Gender Equality Colloquium
- + Disability Colloquium

### Race Equality Colloquium: Critical approaches to race data in higher education

**Date: 20 April 2021**

This colloquium will offer insights and solutions to issues of race and racism within higher education, and will explore ideas for supporting and advancing change in HEIs and closing the attainment gap.

[Find out more](#)

### Gender Equality Colloquium: Advancing gender and sex equality through research design

**Date: 11 May 2021**

This colloquium invites participants to share how they, their department or their institution have sought to embed consideration of sex and gender in research design. By way of a keynote session, participant-led workshops and presentations, and a closing plenary, the event will offer insights about these issues as well as examples and ideas for evolving the consideration of diversity in research design.

[Find out more](#)





## Aurora

Aurora is Advance HE's leadership development initiative for women. It is run as a unique partnership bringing together leadership experts and higher education institutions to take positive action to address the under-representation of women in leadership positions in the sector.

Led by a team of leadership experts, participants will explore four key areas associated with leadership success: Identity, Impact and Voice; Politics and Influence; Core Leadership Skills; Adaptive Leadership Skills.

Since its launch in 2013 more than **7,000** women from nearly **200** different institutions across the UK and Ireland have participated in Aurora.

Reflecting the challenges we all currently face, Aurora has been re-designed as a fully virtual experience. All Aurora activity will now be delivered online.

Aurora seeks to support women and their institutions to fulfil their leadership potential through thought provoking activities, collaborative problem solving activities and motivating stories supported by inspirational women role models. Participation embeds strong networks of early career women across the sector to share best practice, insights and experiences.

[Find out more](#)



## Services to support equality, diversity and inclusion

We want to support your institution to rise to this challenge and create places of learning and employment that welcome diversity, nurture talent and create sustainable change. We can help you remove barriers to education, employment and success, so that higher education can reach its full potential, and your diverse staff and students can benefit equally from the opportunities it affords.

Our work can focus on issues surrounding specific protected characteristics but will always take into account intersectionality with other protected characteristics. Our services include audits and reviews, bespoke consultancy, staff workshops and strategy and culture development.

[Find out more](#)

Want to find out more about our EDI offering?



[www.advance-he.ac.uk/equality-diversity-and-inclusion](http://www.advance-he.ac.uk/equality-diversity-and-inclusion)

