## EDI Conference - 17 March 2021

### Log-in to online platform

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<th>09:00 - 09:30</th>
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<tbody>
<tr>
<td><strong>Auditorium / Live presentations</strong></td>
<td><strong>Welcome:</strong> Alison Johns, Chief Executive, Advance HE</td>
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<td><strong>Keynote:</strong> Professor Geoff Thompson MBE, Founder and Chair of Youth Charter</td>
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### 09:30 - 09:40

**Co-creation session:** The Big Conversation: experience and expertise – supporting EDI leaders and practitioners
- Jess Moody, Senior Adviser, Advance HE
- Ivana Vasic Chalmers

### 09:40 - 10:20

**Panel Session: Harassment, bullying and hate crime**
- Chair: Claire Pavitt, Advance HE
- Dr Leah Burch, Professional Tutor, University of Leeds
- Professor Paul Weller, Centre for Trust, Peace and Social Relations, Coventry University
- Maria McLeod, Solicitor, Scottish Women's Rights Centre
- Yasmeen Hussain, Strategic Alliances and Funding Partner, Scottish Association of Ethnic Minority Educators

### 10:20 - 10:30

**BREAK - Poster viewing, networking etc.**

### 10:30 - 10:45

**Live Parallel Session 3**

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<th>EDI and leadership</th>
<th>Belonging and safe space</th>
<th>Bridging the gaps</th>
<th>Thinking forward</th>
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<td><strong>3.1 Interactive Breakout</strong></td>
<td><strong>3.2 Panel Session</strong></td>
<td><strong>3.3 Interactive Breakout</strong></td>
<td><strong>3.4 Interactive Breakout</strong></td>
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<tr>
<td><strong>A taste of 'Fierce Conversations'</strong></td>
<td><strong>Race Equality</strong></td>
<td><strong>Courageous conversations and the ethnicity pay gap in higher education</strong></td>
<td><strong>Equality and diversity for students, by students</strong></td>
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<tr>
<td>Host: Tamara Szucs, Advance HE Dr Naomi Irvine, People Development Associates</td>
<td>Chair: Sukhi Kainth, Advance HE: Mrs Kaushika Patel, Dr Paris Connolly and Mr Chris Hall, De Montfort University Dr Melanie Crofts, De Montfort University Khadija Mohammed, University of the West of Scotland</td>
<td>Host: Temi Owoka, Advance HE Dr Jenny Cook, Met Office Sanchia Alasia, Brunel University London Jill Scott, Inclusion Solutions</td>
<td>Host: Daniel Tinkler, Advance HE Dr Sammy Li, Peter Collins and Amira Ismail, University of Birmingham</td>
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### 10:45 - 11:00

**LUNCH**

### 11:00 - 11:45

**Ignite and Soapbox session - pre-recorded with live Q&A**

*IG2a: Making the invisible visible: Stammering at university, Professor Deborah Johnston, SOAS University of London and Dr Naheem Bashir British Stammering Association*

*IG2b: Measuring and correcting inequality in opportunity in higher education Insights from an equality audit of a single academic department, Professor Denise Hawkes, University of Greenwich*

*SB2b: Resistance, intolerance and privilege: The absence of black staff in senior leadership in higher education, Annette Hay, Coventry University*

*SB2c: The company: A student-staff partnership activity, Dr Eirini Bazaki and Reem Alasadi, University of Southampton*

### 11:45 - 13:00

**BREAK - Poster viewing, networking etc.**

### 13:00 - 13:45

**Live Parallel Session 4**

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<td><strong>4.1 Interactive Breakout</strong></td>
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<td><strong>4.4 Interactive Breakout</strong></td>
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<td><strong>Tackling racism on campus project</strong></td>
<td><strong>Challenging unconscious bias: Developing awareness and providing effective training regarding equality, diversity and inclusion in higher education</strong></td>
<td><strong>How are we doing and when will we know we are there? Indicators of EDI</strong></td>
<td><strong>Earn as you learn: Widening participation through apprenticeship as debt-free degrees</strong></td>
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<tr>
<td>Host: Jess Moody, Advance HE Dr Nighet Riaz, Programmes Adviser, Advance HE Sukhi Kainth, Knowledge, Innovation and Delivery Adviser, Advance HE Sharan Virdee, Equality and Diversity Partner, Heriot Watt University Adrian Lui, Equality, and Diversity Advisor, Glasgow Caledonian University</td>
<td>Host: Jenny Tester, Advance HE Stefanie Anyadi and Nicole Brown, University College London</td>
<td>Host: Lucy Madahar, Advance HE Dr Caroline Wilson and Anna Papaliaga, Coventry University</td>
<td>Host: Rachel Wilton, Advance HE Dr Ella Taylor-Smith, Professor Sally Smith and Debbie Meharg, Edinburgh Napier University</td>
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### 13:45 - 14:00

**BREAK - Poster viewing, networking etc.**

### 14:00 - 15:00

**Panel Session: Harassment, bullying and hate crime**

### 15:00 - 15:15

**BREAK - Poster viewing, networking etc.**

### 15:15 - 15:30

**Summative plenary**

### 15:30 - 16:15

**Panel Session: Harassment, bullying and hate crime**

### 16:15 - 16:30

**Summative plenary**