EDI Colloquium: Inclusive Recruitment				
09:45 - 10:00	Waiting roo	om open	09:45 - 10:00	
10:00 - 10:15	Welcome and introduction  Zoom link 1		10:00 - 10:15	
	Niema Borayba, Senior Consultant for EDI, Advance HE			
10:15 - 11:20	Session 1 - Zoom link 1		10:15 - 11:20	
	1.1a- The role of charters in shaping up recruitment activities Rae Preston, University of Exeter			
	1.1b - Inclusive recruitment: from evidence towards Strategic transformation  Dr Dave S.P. Thomas, Solent University			
	1.1c - Intersectionality in recruitment Dr Arun Verma, Royal Academy of Engineering and University of Dundee			
11:20 - 11:40	Break Break		11:20 - 11:40	
11:40 - 12:45	Session 2 - Zoom link 1		11:40 - 12:45	
	2.1a- Lessons learnt from inclusive recruitment in the Health sector  Dean Harvey, Associate Non-Executive Director (Inclusion & Diversity), Cornwall Partnership NHS Foundation Trust			
	2.1b - TitleTBC Orockanyo Nsoatabe			
	2.1c TBC			
12:45 - 13:45	Lunch break		12:45 - 13:45	
	Parallel session 3			
	Zoom link 1 Zoom link 2			
13:45- 14:45	Oral presentation 3.1a Higher education institutions and instructors' readiness for inclusive education Dr Mohammad Fteiha, Dr Mohammad Al-Rashaida and Ivy Dejesus, Abu Dhabi University	Oral presentation 3.2a Widening access to our programmes at Cardiff Met Greg Dainty, Cardiff Metropolitan University	13:45-14:45	
	Oral presentation 3.1b Widening access in clinical psychology: Building a representative workforce Dr Catherine Huckle, University of Surrey	Oral presentation 3.2b How to group different students rationally to improve inclusive teamwork and engagement in engineering laboratories Ya He and Mohammad Zandi, University of Sheffield		
	Oral presentation 3.1c  Not a guy thing? Improving the representation of men in Psychology  Dr Helen Driscoll, Dr Diane Stevens and Dr Rebecca Owens,  University of Sunderland	Oral presentation 3.2c The challenges of recruiting students with protected characteristics to EDI projects: Reflections from the Open University Dr Sukaina Haider, Open University		
14:45 - 15:05	Break Break		14:45 - 15:05	
15:05 - 15:45	Parellel session 4			
	Zoom link 1	Zoom link 2		
	Oral presentation 4.1a Increasing inclusion and diversity using video interview process for speech and language therapy programme at University of Reading Dr Fatemeh Mollaei, University of Reading	Oral presentation 4.2a  Equity in doctoral education through partnership and innovation  Lauren Russell, Nottingham Trent University and Julie Sheldon Liverpool John Moores  University and Owen Gower, UK Council for Graduate Education and Dr Susan  Campbell, Sheffield Hallam University	15:05 - 15:45	
	Oral presentation 4.1b Towards inclusive academic recruitment at Aston University Dr Hannah Bartlett, Heather Eden, Christine Campbell and Debbie Walker, Aston University	Oral presentation 4.2b The University of Nottingham: Colleagues coming together to put EDI at the forefront of recruitment and outreach Samar Tantush, University of Nottingham		
15:45 - 16:00	Closing plenary - Zoom link 1		15:45 - 16:00	
10.40 - 10.00	Niema Borayba, Senior Consultant for EDI, Advance HE			