

Gender in HE Conference 2023: Gender Equality in the Hybrid Age

25 May 2023, Mecure Holland House Hotel Bristol

Hybrid working and the delivery of hybrid learning has become an accepted practice across the UK HE sector resulting in a rethinking of approaches to work and a wide variety of working arrangements. Advance HE's 2023 Gender in HE conference will investigate how universities are performing on gender equality in the Hybrid Age, considering emerging evidence of differential experiences, identifying new challenges and exploring opportunities to address gender inequalities.

Taking an approach that recognises the intersections between gender and other characteristics, the Conference will consider:

- Gender inequalities (established and emerging) in current employment patterns
- How hybrid working is impacting on the health and well-being of women, men and non-binary people in HE
- Creating inclusive spaces for student parents and carers
- Developing inclusive leadership for the world of hybrid working
- Innovative ways of encouraging and supporting home working

09:30 Registration and refreshments

10:00 Welcome

10:10 Keynote Panel Session: Gendered gaps in the employment experience
Eileen Drew, Director of the Trinity Centre for Gender Equality and Leadership, Trinity College Dublin
Dr Doyin Atewologun, Director, Delta Alpha Psi
Sarah Stephenson-Hunter, Co Interim Head of EDI, University of Oxford
Dr Sarabajaya Kumar, Associate Professor (Teaching) Voluntary Sector Policy and Management, and Leadership, University College, London

11:10 Break

11:30 Unconference session

12:30 Lunch

13:15 Workshops

Workshop 1 Room: Willow	Workshop 2 Room: Birch	Workshop 3 Room: Orchard
Where are we going with the gender pay gap? Dr Doyin Atewologun, Delta Alpha Psi	Maternity provision, contract status, and likelihood of returning to work: Evidence from research intensive universities in the UK Joanna Davies, Kings College London	Gender in HE Leadership in the hybrid working environment: Challenges and opportunities Barbara Bassa and Baljit Birring, Advance HE

14:15 Break

14.30 Workshops

Workshop 4 Room: Willow	Workshop 5 Room: Birch	Workshop 6 Room: Orchard
Digital safety in the HE environment Professor Emma Bond, University of Suffolk and Professor Andy Phippen, Bournemouth University Higher Education Online Safeguarding Self-Review Tool	A gender-inclusive approach to student spaces and support Ellen Pugh, Advance HE and Arron Pile, University of Salford	From maternity to menopause: women's health in the hybrid workplace Claire Merritt, Paris Smith Legal Excellence

15.30 Panel: Supporting work/life balance in an increasingly flexible world
Margaret Ayers, Vice Chair, UHR: Universities Human Resources
Jane van Zyl, Chief Executive, Working Families
Dr Caroline McKinnon, Equalities Charters Manager, University of Bristol

16:30 Close