<table>
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<tr>
<th>Time</th>
<th>Session</th>
<th>Zoom Links</th>
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<td>09:45 - 10:00</td>
<td>Welcome and introduction</td>
<td>Zoom link 1</td>
<td>Niema Borayba, Senior Consultant for EDI, Advance HE</td>
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| 10:00 - 10:15 | Session 1 - Zoom link 1 |             | **1.1a** - The role of charters in shaping up recruitment activities  
Rae Preston, University of Exeter  
**1.1b** - Inclusive recruitment: from evidence towards Strategic transformation  
Dr Dave S.P. Thomas, Solent University  
**1.1c** - Intersectionality in recruitment  
Dr Arun Verma, Royal Academy of Engineering and University of Dundee    |
| 10:15 - 11:20 | Break |             | **1.1b** - Inclusive recruitment: from evidence towards Strategic transformation  
Dr Dave S.P. Thomas, Solent University  
**1.1c** - Intersectionality in recruitment  
Dr Arun Verma, Royal Academy of Engineering and University of Dundee    |
| 11:20 - 11:40 | Break |             | **2.1a** - Lessons learnt from inclusive recruitment in the Health sector  
Dean Harvey, Associate Non-Executive Director (Inclusion & Diversity), Cornwall Partnership NHS Foundation Trust  
**2.1b** - Recognising the elephant in the room: Why it’s so important to keep talking to people about race  
Orockanyo Nsoatambe, Goldsmith’s University of London  
**2.1c** TBC    |
| 11:40 - 13:45 | Lunch break |             | **2.1c** TBC    |
| 12:45 - 13:45 | Parallel session 3 | Zoom link 1 | Oral presentation 3.1a  
Higher education institutions and instructors’ readiness for inclusive education  
Dr Mohammad Fteiha, Dr Mohammad Al-Rashaida and Ivy Dejesus, Abu Dhabi University  
Oral presentation 3.1b  
Widening access in clinical psychology: Building a representative workforce  
Dr Catherine Huokki, University of Surrey  
Oral presentation 3.1c  
Not a guy thing? Improving the representation of men in Psychology  
Dr Helen Driscoll, Dr Diane Stevens and Dr Rebecca Owens, University of Sunderland  
Oral presentation 3.2a  
Widening access to our programmes at Cardiff Met  
Greg Dainty, Cardiff Metropolitan University  
Oral presentation 3.2b  
How to group different students rationally to improve inclusive teamwork and engagement in engineering laboratories  
Ya He and Mohammad Zandi, University of Sheffield  
Oral presentation 3.2c  
The challenges of recruiting students with protected characteristics to EDI projects: Reflections from the Open University  
Dr Sukaina Haidar, Open University  
Oral presentation 3.2c  
The challenges of recruiting students with protected characteristics to EDI projects: Reflections from the Open University  
Dr Sukaina Haidar, Open University  |
| 13:45 - 15:05 | Break |             | **3.1a** - Higher education institutions and instructors’ readiness for inclusive education  
Dr Mohammad Fteiha, Dr Mohammad Al-Rashaida and Ivy Dejesus, Abu Dhabi University  
Oral presentation 3.1b  
Widening access in clinical psychology: Building a representative workforce  
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The challenges of recruiting students with protected characteristics to EDI projects: Reflections from the Open University  
Dr Sukaina Haidar, Open University  |
| 14:45 - 15:05 | Parallel session 4 | Zoom link 1 | Oral presentation 4.1a  
Increasing inclusion and diversity using video interview process for speech and language therapy programmes at University of Reading  
Dr Fatemeh Mollaei, University of Reading  
Oral presentation 4.1b  
Towards inclusive academic recruitment at Aston University  
Dr Hannah Bartlett, Heather Eden, Christine Campbell and Debbie Walker, Aston University  
Oral presentation 4.2a  
Equity in doctoral education through partnership and innovation  
Lauren Russell, Nottingham Trent University and Julie Shelton Liverpool John Moores University and Owen Gower, UK Council for Graduate Education and Dr Susan Campbell, Sheffield Hallam University  
Oral presentation 4.2b  
The University of Nottingham: Colleagues coming together to put EDI at the forefront of recruitment and outreach  
Samar Tantush and Han Thomas, University of Nottingham  |
| 15:05 - 16:00 | Closing plenary - Zoom link 1 | Zoom link 1 | Niema Borayba, Senior Consultant for EDI, Advance HE                      |